

**Salary and Rates**  
**Effective February 16, 2008**

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
<b>3 BB</b>	31,487	1,211.04	15.1380	0.90	84.77	17.56	121.10	9.69	92.64	12.11	36.33	48.44	60.55	60.55	181.66
<b>AA</b>	32,492	1,249.70	15.6212	0.94	87.48	18.12	124.97	10.00	95.60	12.50	37.49	49.99	62.48	62.48	187.45
<b>A</b>	33,497	1,288.34	16.1043	0.97	90.18	18.68	128.83	10.31	98.56	12.88	38.65	51.53	64.42	64.42	193.25
<b>B</b>	34,502	1,327.00	16.5875	1.02	92.89	19.24	132.70	10.62	101.52	13.27	39.81	53.08	66.35	66.35	199.05
<b>C</b>	35,507	1,365.66	17.0707	1.06	95.60	19.80	136.57	10.93	104.47	13.66	40.97	54.63	68.28	68.28	204.85
<b>D</b>	36,512	1,404.30	17.5538	1.10	98.30	20.36	140.43	11.23	107.43	14.04	42.13	56.17	70.22	70.22	210.65
<b>E</b>	37,517	1,442.96	18.0370	1.14	101.01	20.92	144.30	11.54	110.39	14.43	43.29	57.72	72.15	72.15	216.44
<b>F</b>	38,522	1,481.62	18.5202	1.17	103.71	21.48	148.16	11.85	113.34	14.82	44.45	59.26	74.08	74.08	222.24
<b>G</b>	39,527	1,520.27	19.0034	1.21	106.42	22.04	152.03	12.16	116.30	15.20	45.61	60.81	76.01	76.01	228.04
<b>H</b>	40,532	1,558.92	19.4865	1.25	109.12	22.60	155.89	12.47	119.26	15.59	46.77	62.36	77.95	77.95	233.84
<b>I</b>	41,537	1,597.58	19.9697	1.29	111.83	23.16	159.76	12.78	122.21	15.98	47.93	63.90	79.88	79.88	239.64
<b>J</b>	42,542	1,636.23	20.4529	1.32	114.54	23.73	163.62	13.09	125.17	16.36	49.09	65.45	81.81	81.81	245.43
<b>K</b>	43,547	1,674.89	20.9361	1.36	117.24	24.29	167.49	13.40	128.13	16.75	50.25	67.00	83.74	83.74	251.23
<b>L</b>	44,552	1,713.54	21.4192	1.41	119.95	24.85	171.35	13.71	131.09	17.14	51.41	68.54	85.68	85.68	257.03
<b>M</b>	45,557	1,752.19	21.9024	1.45	122.65	25.41	175.22	14.02	134.04	17.52	52.57	70.09	87.61	87.61	262.83
<b>N</b>	46,562	1,790.85	22.3856	1.48	125.36	25.97	179.08	14.33	137.00	17.91	53.73	71.63	89.54	89.54	268.63
<b>O</b>	47,692	1,834.30	22.9288	1.52	128.40	26.60	183.43	14.67	140.32	18.34	55.03	73.37	91.72	91.72	275.15
<b>RC</b>	48,697	1,872.96	23.4120	1.53	131.11	27.16	187.30	14.98	143.28	18.73	56.19	74.92	93.65	93.65	280.94

**Salary and Rates**  
**Effective February 16, 2008**

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% FERS -- THRIFT SAVINGS PLAN					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
4 BB	32,665	1,256.34	15.7043	0.95	87.94	18.22	125.63	10.05	96.11	12.56	37.69	50.25	62.82	62.82	188.45
AA	33,660	1,294.62	16.1827	1.00	90.62	18.77	129.46	10.36	99.04	12.95	38.84	51.78	64.73	64.73	194.19
A	34,655	1,332.89	16.6611	1.03	93.30	19.33	133.29	10.66	101.97	13.33	39.99	53.32	66.64	66.64	199.93
B	35,650	1,371.15	17.1394	1.07	95.98	19.88	137.12	10.97	104.89	13.71	41.13	54.85	68.56	68.56	205.67
C	36,645	1,409.42	17.6178	1.11	98.66	20.44	140.94	11.28	107.82	14.09	42.28	56.38	70.47	70.47	211.41
D	37,640	1,447.70	18.0962	1.14	101.34	20.99	144.77	11.58	110.75	14.48	43.43	57.91	72.38	72.38	217.15
E	38,635	1,485.96	18.5745	1.18	104.02	21.55	148.60	11.89	113.68	14.86	44.58	59.44	74.30	74.30	222.89
F	39,630	1,524.23	19.0529	1.21	106.70	22.10	152.42	12.19	116.60	15.24	45.73	60.97	76.21	76.21	228.63
G	40,625	1,562.50	19.5313	1.25	109.38	22.66	156.25	12.50	119.53	15.63	46.88	62.50	78.13	78.13	234.38
H	41,620	1,600.77	20.0096	1.29	112.05	23.21	160.08	12.81	122.46	16.01	48.02	64.03	80.04	80.04	240.12
I	42,615	1,639.04	20.4880	1.32	114.73	23.77	163.90	13.11	125.39	16.39	49.17	65.56	81.95	81.95	245.86
J	43,610	1,677.30	20.9663	1.36	117.41	24.32	167.73	13.42	128.31	16.77	50.32	67.09	83.87	83.87	251.60
K	44,605	1,715.58	21.4447	1.41	120.09	24.88	171.56	13.72	131.24	17.16	51.47	68.62	85.78	85.78	257.34
L	45,600	1,753.85	21.9231	1.44	122.77	25.43	175.38	14.03	134.17	17.54	52.62	70.15	87.69	87.69	263.08
M	46,595	1,792.11	22.4014	1.48	125.45	25.99	179.21	14.34	137.10	17.92	53.76	71.68	89.61	89.61	268.82
N	47,590	1,830.38	22.8798	1.51	128.13	26.54	183.04	14.64	140.02	18.30	54.91	73.22	91.52	91.52	274.56
O	48,585	1,868.66	23.3582	1.55	130.81	27.10	186.87	14.95	142.95	18.69	56.06	74.75	93.43	93.43	280.30
RC	49,580	1,906.92	23.8365	1.56	133.48	27.65	190.69	15.26	145.88	19.07	57.21	76.28	95.35	95.35	286.04

**Salary and Rates**  
**Effective February 16, 2008**

					BIWEEKLY DEDUCTIONS										
					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
5 A	36,421	1,400.81	17.5101	1.09	98.06	20.31	140.08	11.21	107.16	14.01	42.02	56.03	70.04	70.04	210.12
B	37,358	1,436.85	17.9606	1.13	100.58	20.83	143.68	11.49	109.92	14.37	43.11	57.47	71.84	71.84	215.53
C	38,295	1,472.89	18.4111	1.16	103.10	21.36	147.29	11.78	112.68	14.73	44.19	58.92	73.64	73.64	220.93
D	39,232	1,508.92	18.8615	1.20	105.62	21.88	150.89	12.07	115.43	15.09	45.27	60.36	75.45	75.45	226.34
E	40,169	1,544.96	19.3120	1.23	108.15	22.40	154.50	12.36	118.19	15.45	46.35	61.80	77.25	77.25	231.74
F	41,106	1,581.00	19.7625	1.27	110.67	22.92	158.10	12.65	120.95	15.81	47.43	63.24	79.05	79.05	237.15
G	42,043	1,617.04	20.2130	1.30	113.19	23.45	161.70	12.94	123.70	16.17	48.51	64.68	80.85	80.85	242.56
H	42,980	1,653.08	20.6635	1.34	115.72	23.97	165.31	13.22	126.46	16.53	49.59	66.12	82.65	82.65	247.96
I	43,917	1,689.11	21.1139	1.37	118.24	24.49	168.91	13.51	129.22	16.89	50.67	67.56	84.46	84.46	253.37
J	44,854	1,725.15	21.5644	1.42	120.76	25.01	172.52	13.80	131.97	17.25	51.75	69.01	86.26	86.26	258.77
K	45,791	1,761.19	22.0149	1.45	123.28	25.54	176.12	14.09	134.73	17.61	52.84	70.45	88.06	88.06	264.18
L	46,728	1,797.23	22.4654	1.49	125.81	26.06	179.72	14.38	137.49	17.97	53.92	71.89	89.86	89.86	269.58
M	47,665	1,833.27	22.9159	1.52	128.33	26.58	183.33	14.67	140.25	18.33	55.00	73.33	91.66	91.66	274.99
N	48,602	1,869.30	23.3663	1.56	130.85	27.10	186.93	14.95	143.00	18.69	56.08	74.77	93.47	93.47	280.40
O	49,539	1,905.34	23.8168	1.59	133.37	27.63	190.53	15.24	145.76	19.05	57.16	76.21	95.27	95.27	285.80
RC	50,476	1,941.38	24.2673	1.60	135.90	28.15	194.14	15.53	148.52	19.41	58.24	77.66	97.07	97.07	291.21

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					<b>BIWEEKLY DEDUCTIONS</b>										
					<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>10% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% FERS -- THRIFT SAVINGS PLAN</b>					
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>						<b>USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>15% Employee</b>
<b>6 A</b>	38,166	1,467.92	18.3490	1.15	102.75	21.28	146.79	11.74	112.30	14.68	44.04	58.72	73.40	73.40	220.19
<b>B</b>	39,052	1,502.00	18.7750	1.18	105.14	21.78	150.20	12.02	114.90	15.02	45.06	60.08	75.10	75.10	225.30
<b>C</b>	39,938	1,536.08	19.2010	1.22	107.53	22.27	153.61	12.29	117.51	15.36	46.08	61.44	76.80	76.80	230.41
<b>D</b>	40,824	1,570.15	19.6269	1.25	109.91	22.77	157.02	12.56	120.12	15.70	47.10	62.81	78.51	78.51	235.52
<b>E</b>	41,710	1,604.23	20.0529	1.28	112.30	23.26	160.42	12.83	122.72	16.04	48.13	64.17	80.21	80.21	240.63
<b>F</b>	42,596	1,638.30	20.4788	1.31	114.68	23.76	163.83	13.11	125.33	16.38	49.15	65.53	81.92	81.92	245.75
<b>G</b>	43,482	1,672.38	20.9048	1.35	117.07	24.25	167.24	13.38	127.94	16.72	50.17	66.90	83.62	83.62	250.86
<b>H</b>	44,368	1,706.46	21.3308	1.39	119.45	24.74	170.65	13.65	130.54	17.06	51.19	68.26	85.32	85.32	255.97
<b>I</b>	45,254	1,740.54	21.7567	1.42	121.84	25.24	174.05	13.92	133.15	17.41	52.22	69.62	87.03	87.03	261.08
<b>J</b>	46,140	1,774.62	22.1827	1.46	124.22	25.73	177.46	14.20	135.76	17.75	53.24	70.98	88.73	88.73	266.19
<b>K</b>	47,026	1,808.70	22.6087	1.49	126.61	26.23	180.87	14.47	138.37	18.09	54.26	72.35	90.43	90.43	271.30
<b>L</b>	47,912	1,842.77	23.0346	1.52	128.99	26.72	184.28	14.74	140.97	18.43	55.28	73.71	92.14	92.14	276.42
<b>M</b>	48,798	1,876.85	23.4606	1.55	131.38	27.21	187.68	15.01	143.58	18.77	56.31	75.07	93.84	93.84	281.53
<b>N</b>	49,684	1,910.92	23.8865	1.59	133.76	27.71	191.09	15.29	146.19	19.11	57.33	76.44	95.55	95.55	286.64
<b>O</b>	50,570	1,945.00	24.3125	1.62	136.15	28.20	194.50	15.56	148.79	19.45	58.35	77.80	97.25	97.25	291.75
<b>RC</b>	51,456	1,979.08	24.7385	1.64	138.54	28.70	197.91	15.83	151.40	19.79	59.37	79.16	98.95	98.95	296.86

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					CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Full-time Regular Rates				7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% FERS -- THRIFT SAVINGS PLAN					
	Annual Salary	Biweekly Pay	Straight Time	Night Differential						USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
7 A	40,008	1,538.77	19.2346	1.22	107.71	22.31	153.88	12.31	117.72	15.39	46.16	61.55	76.94	76.94	230.82
B	40,844	1,570.92	19.6365	1.25	109.96	22.78	157.09	12.57	120.18	15.71	47.13	62.84	78.55	78.55	235.64
C	41,680	1,603.08	20.0385	1.28	112.22	23.24	160.31	12.82	122.64	16.03	48.09	64.12	80.15	80.15	240.46
D	42,516	1,635.23	20.4404	1.31	114.47	23.71	163.52	13.08	125.10	16.35	49.06	65.41	81.76	81.76	245.28
E	43,352	1,667.38	20.8423	1.35	116.72	24.18	166.74	13.34	127.55	16.67	50.02	66.70	83.37	83.37	250.11
F	44,188	1,699.54	21.2442	1.39	118.97	24.64	169.95	13.60	130.01	17.00	50.99	67.98	84.98	84.98	254.93
G	45,024	1,731.70	21.6462	1.42	121.22	25.11	173.17	13.85	132.47	17.32	51.95	69.27	86.58	86.58	259.75
H	45,860	1,763.85	22.0481	1.45	123.47	25.58	176.38	14.11	134.93	17.64	52.92	70.55	88.19	88.19	264.58
I	46,696	1,796.00	22.4500	1.48	125.72	26.04	179.60	14.37	137.39	17.96	53.88	71.84	89.80	89.80	269.40
J	47,532	1,828.15	22.8519	1.51	127.97	26.51	182.82	14.63	139.85	18.28	54.84	73.13	91.41	91.41	274.22
K	48,368	1,860.30	23.2538	1.54	130.22	26.97	186.03	14.88	142.31	18.60	55.81	74.41	93.02	93.02	279.05
L	49,204	1,892.46	23.6558	1.58	132.47	27.44	189.25	15.14	144.77	18.92	56.77	75.70	94.62	94.62	283.87
M	50,040	1,924.62	24.0577	1.61	134.72	27.91	192.46	15.40	147.23	19.25	57.74	76.98	96.23	96.23	288.69
N	50,876	1,956.77	24.4596	1.64	136.97	28.37	195.68	15.65	149.69	19.57	58.70	78.27	97.84	97.84	293.52
O	51,712	1,988.92	24.8615	1.67	139.22	28.84	198.89	15.91	152.15	19.89	59.67	79.56	99.45	99.45	298.34
RC	52,548	2,021.08	25.2635	1.68	141.48	29.31	202.11	16.17	154.61	20.21	60.63	80.84	101.05	101.05	303.16

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					<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>10% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% FERS -- THRIFT SAVINGS PLAN</b>					
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>						<b>USPS Minimum</b>	<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>15% Employee</b>
<b>8 A</b>	40,846	1,571.00	19.6375	1.25	109.97	22.78	157.10	12.57	120.18	15.71	47.13	62.84	78.55	78.55	235.65
<b>B</b>	41,708	1,604.15	20.0519	1.28	112.29	23.26	160.42	12.83	122.72	16.04	48.12	64.17	80.21	80.21	240.62
<b>C</b>	42,570	1,637.30	20.4663	1.31	114.61	23.74	163.73	13.10	125.25	16.37	49.12	65.49	81.87	81.87	245.60
<b>D</b>	43,432	1,670.46	20.8808	1.35	116.93	24.22	167.05	13.36	127.79	16.70	50.11	66.82	83.52	83.52	250.57
<b>E</b>	44,294	1,703.62	21.2952	1.39	119.25	24.70	170.36	13.63	130.33	17.04	51.11	68.14	85.18	85.18	255.54
<b>F</b>	45,156	1,736.77	21.7096	1.42	121.57	25.18	173.68	13.89	132.86	17.37	52.10	69.47	86.84	86.84	260.52
<b>G</b>	46,018	1,769.92	22.1240	1.45	123.89	25.66	176.99	14.16	135.40	17.70	53.10	70.80	88.50	88.50	265.49
<b>H</b>	46,880	1,803.08	22.5385	1.49	126.22	26.14	180.31	14.42	137.94	18.03	54.09	72.12	90.15	90.15	270.46
<b>I</b>	47,742	1,836.23	22.9529	1.52	128.54	26.63	183.62	14.69	140.47	18.36	55.09	73.45	91.81	91.81	275.43
<b>J</b>	48,604	1,869.38	23.3673	1.55	130.86	27.11	186.94	14.96	143.01	18.69	56.08	74.78	93.47	93.47	280.41
<b>K</b>	49,466	1,902.54	23.7817	1.58	133.18	27.59	190.25	15.22	145.54	19.03	57.08	76.10	95.13	95.13	285.38
<b>L</b>	50,328	1,935.70	24.1962	1.61	135.50	28.07	193.57	15.49	148.08	19.36	58.07	77.43	96.78	96.78	290.35
<b>M</b>	51,190	1,968.85	24.6106	1.65	137.82	28.55	196.88	15.75	150.62	19.69	59.07	78.75	98.44	98.44	295.33
<b>N</b>	52,052	2,002.00	25.0250	1.68	140.14	29.03	200.20	16.02	153.15	20.02	60.06	80.08	100.10	100.10	300.30
<b>O</b>	52,914	2,035.15	25.4394	1.71	142.46	29.51	203.52	16.28	155.69	20.35	61.05	81.41	101.76	101.76	305.27
<b>RC</b>	53,776	2,068.30	25.8538	1.73	144.78	29.99	206.83	16.55	158.23	20.68	62.05	82.73	103.42	103.42	310.25

**Salary and Rates**  
**Effective February 16, 2008**

					<b>BIWEEKLY DEDUCTIONS</b>										
					<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>	<b>Full-time Regular Rates</b>				<b>7% CSRS</b>	<b>1.45% Medicare</b>	<b>10% TSP</b>	<b>0.80 FERS</b>	<b>7.65% FICA</b>	<b>1% USPS</b>					
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>						<b>3% Employee</b>	<b>3% USPS</b>	<b>5% Employee</b>	<b>5% USPS</b>	<b>15% Employee</b>	
<b>9 D</b>	47,164	1,814.00	22.6750	1.49	126.98	26.30	181.40	14.51	138.77	18.14	54.42	72.56	90.70	90.70	272.10
<b>E</b>	47,809	1,838.81	22.9851	1.52	128.72	26.66	183.88	14.71	140.67	18.39	55.16	73.55	91.94	91.94	275.82
<b>F</b>	48,454	1,863.62	23.2952	1.54	130.45	27.02	186.36	14.91	142.57	18.64	55.91	74.54	93.18	93.18	279.54
<b>G</b>	49,099	1,888.42	23.6053	1.57	132.19	27.38	188.84	15.11	144.46	18.88	56.65	75.54	94.42	94.42	283.26
<b>H</b>	49,744	1,913.23	23.9154	1.59	133.93	27.74	191.32	15.31	146.36	19.13	57.40	76.53	95.66	95.66	286.98
<b>I</b>	50,389	1,938.04	24.2255	1.62	135.66	28.10	193.80	15.50	148.26	19.38	58.14	77.52	96.90	96.90	290.71
<b>J</b>	51,034	1,962.85	24.5356	1.64	137.40	28.46	196.28	15.70	150.16	19.63	58.89	78.51	98.14	98.14	294.43
<b>K</b>	51,679	1,987.66	24.8457	1.66	139.14	28.82	198.77	15.90	152.06	19.88	59.63	79.51	99.38	99.38	298.15
<b>L</b>	52,324	2,012.46	25.1558	1.69	140.87	29.18	201.25	16.10	153.95	20.12	60.37	80.50	100.62	100.62	301.87
<b>M</b>	52,969	2,037.27	25.4659	1.71	142.61	29.54	203.73	16.30	155.85	20.37	61.12	81.49	101.86	101.86	305.59
<b>N</b>	53,614	2,062.08	25.7760	1.74	144.35	29.90	206.21	16.50	157.75	20.62	61.86	82.48	103.10	103.10	309.31
<b>O</b>	54,259	2,086.89	26.0861	1.76	146.08	30.26	208.69	16.70	159.65	20.87	62.61	83.48	104.34	104.34	313.03
<b>P</b>	54,904	2,111.70	26.3962	1.79	147.82	30.62	211.17	16.89	161.54	21.12	63.35	84.47	105.58	105.58	316.75
<b>RC</b>	55,549	2,136.50	26.7063	1.81	149.56	30.98	213.65	17.09	163.44	21.37	64.10	85.46	106.83	106.83	320.48

**Salary and Rates**  
**Effective February 16, 2008**

		BIWEEKLY DEDUCTIONS													
		Full-time Regular Rates			CSRS			FERS		FERS -- THRIFT SAVINGS PLAN					
Grade and Step	Annual Salary	Biweekly Pay	Straight Time	Night Differential	7% CSRS	1.45% Medicare	10% TSP	0.80 FERS	7.65% FICA	1% USPS Minimum	3% Employee	3% USPS	5% Employee	5% USPS	15% Employee
<b>10 D</b>	50,342	1,936.23	24.2029	1.62	135.54	28.08	193.62	15.49	148.12	19.36	58.09	77.45	96.81	96.81	290.43
<b>E</b>	51,109	1,965.73	24.5716	1.65	137.60	28.50	196.57	15.73	150.38	19.66	58.97	78.63	98.29	98.29	294.86
<b>F</b>	51,876	1,995.23	24.9404	1.68	139.67	28.93	199.52	15.96	152.64	19.95	59.86	79.81	99.76	99.76	299.28
<b>G</b>	52,643	2,024.73	25.3091	1.70	141.73	29.36	202.47	16.20	154.89	20.25	60.74	80.99	101.24	101.24	303.71
<b>H</b>	53,410	2,054.23	25.6779	1.73	143.80	29.79	205.42	16.43	157.15	20.54	61.63	82.17	102.71	102.71	308.13
<b>I</b>	54,177	2,083.73	26.0466	1.76	145.86	30.21	208.37	16.67	159.41	20.84	62.51	83.35	104.19	104.19	312.56
<b>J</b>	54,944	2,113.23	26.4154	1.80	147.93	30.64	211.32	16.91	161.66	21.13	63.40	84.53	105.66	105.66	316.98
<b>K</b>	55,711	2,142.73	26.7841	1.83	149.99	31.07	214.27	17.14	163.92	21.43	64.28	85.71	107.14	107.14	321.41
<b>L</b>	56,478	2,172.23	27.1529	1.86	152.06	31.50	217.22	17.38	166.18	21.72	65.17	86.89	108.61	108.61	325.83
<b>M</b>	57,245	2,201.73	27.5216	1.88	154.12	31.93	220.17	17.61	168.43	22.02	66.05	88.07	110.09	110.09	330.26
<b>N</b>	58,012	2,231.23	27.8904	1.91	156.19	32.35	223.12	17.85	170.69	22.31	66.94	89.25	111.56	111.56	334.68
<b>O</b>	58,779	2,260.73	28.2591	1.94	158.25	32.78	226.07	18.09	172.95	22.61	67.82	90.43	113.04	113.04	339.11
<b>P</b>	59,546	2,290.23	28.6279	1.97	160.32	33.21	229.02	18.32	175.20	22.90	68.71	91.61	114.51	114.51	343.53
<b>RC</b>	60,313	2,319.73	28.9966	1.99	162.38	33.64	231.97	18.56	177.46	23.20	69.59	92.79	115.99	115.99	347.96



**Salary and Rates**  
**Effective February 16, 2008**

		<b>BIWEEKLY DEDUCTIONS</b>														
		<b>Full-time Regular Rates</b>				<b>CSRS</b>			<b>FERS</b>		<b>FERS -- THRIFT SAVINGS PLAN</b>					
<b>Grade and Step</b>					<b>7%</b>	<b>1.45%</b>	<b>10%</b>	<b>0.80</b>	<b>7.65%</b>	<b>1%</b>	<b>3%</b>	<b>3%</b>	<b>5%</b>	<b>5%</b>	<b>15%</b>	
	<b>Annual Salary</b>	<b>Biweekly Pay</b>	<b>Straight Time</b>	<b>Night Differential</b>	<b>CSRS</b>	<b>Medicare</b>	<b>TSP</b>	<b>FERS</b>	<b>FICA</b>	<b>USPS Minimum</b>	<b>Employee</b>	<b>USPS</b>	<b>Employee</b>	<b>USPS</b>	<b>Employee</b>	
<b>11 D</b>	51,517	1,981.42	24.7678	1.66	138.70	28.73	198.14	15.85	151.58	19.81	59.44	79.26	99.07	99.07	297.21	
<b>E</b>	52,331	2,012.73	25.1591	1.69	140.89	29.18	201.27	16.10	153.97	20.13	60.38	80.51	100.64	100.64	301.91	
<b>F</b>	53,145	2,044.04	25.5505	1.72	143.08	29.64	204.40	16.35	156.37	20.44	61.32	81.76	102.20	102.20	306.61	
<b>G</b>	53,959	2,075.34	25.9418	1.75	145.27	30.09	207.53	16.60	158.76	20.75	62.26	83.01	103.77	103.77	311.30	
<b>H</b>	54,773	2,106.66	26.3332	1.79	147.47	30.55	210.67	16.85	161.16	21.07	63.20	84.27	105.33	105.33	316.00	
<b>I</b>	55,587	2,137.96	26.7245	1.82	149.66	31.00	213.80	17.10	163.55	21.38	64.14	85.52	106.90	106.90	320.69	
<b>J</b>	56,401	2,169.27	27.1159	1.85	151.85	31.45	216.93	17.35	165.95	21.69	65.08	86.77	108.46	108.46	325.39	
<b>K</b>	57,215	2,200.58	27.5072	1.88	154.04	31.91	220.06	17.60	168.34	22.01	66.02	88.02	110.03	110.03	330.09	
<b>L</b>	58,029	2,231.89	27.8986	1.91	156.23	32.36	223.19	17.86	170.74	22.32	66.96	89.28	111.59	111.59	334.78	
<b>M</b>	58,843	2,263.19	28.2899	1.94	158.42	32.82	226.32	18.11	173.13	22.63	67.90	90.53	113.16	113.16	339.48	
<b>N</b>	59,657	2,294.50	28.6813	1.97	160.62	33.27	229.45	18.36	175.53	22.95	68.84	91.78	114.73	114.73	344.18	
<b>O</b>	60,471	2,325.81	29.0726	2.00	162.81	33.72	232.58	18.61	177.92	23.26	69.77	93.03	116.29	116.29	348.87	
<b>P</b>	61,285	2,357.11	29.4639	2.03	165.00	34.18	235.71	18.86	180.32	23.57	70.71	94.28	117.86	117.86	353.57	
<b>RC</b>	62,099	2,388.42	29.8553	2.06	167.19	34.63	238.84	19.11	182.71	23.88	71.65	95.54	119.42	119.42	358.26	